

§ 330.709 Establishing ICTAP selection priority.

ICTAP selection priority for a specific vacancy begins when:

- (a) The ICTAP eligible submits all required application materials, including proof of eligibility, within agency-established timeframes; and
- (b) The agency determines the eligible is well-qualified for the vacancy.

§ 330.710 Proof of eligibility.

(a) The ICTAP eligible must submit a copy of one of the documents listed under paragraphs (1) or (3) through (6) of the definition of *displaced* in § 330.702, as applicable, to establish selection priority under § 330.709. To establish selection priority under the paragraph (2) of the definition of *displaced* in § 330.702, the ICTAP eligible must submit documentation of the separation or removal, as applicable, for example, the Notification of Personnel Action, SF 50.

(b) The ICTAP eligible may also submit a copy of the RIF notice with an offer of another position accompanied by the signed declination of that offer. The RIF notice must state that declination of the offer will result in separation under RIF procedures.

§ 330.711 OPM's role in ICTAP.

OPM has oversight of ICTAP and may conduct reviews of agency compliance and require corrective action at any time.

Subparts H-I [Reserved]**Subpart J—Prohibited Practices****§ 330.1001 Withdrawal from competition.**

An applicant for competitive examination, an eligible on a register, and an officer or employee in the executive branch of the Government may not persuade, induce, or coerce, or attempt to persuade, induce, or coerce, directly or indirectly, a prospective applicant to withhold filing application, or an applicant or eligible to withdraw from competition or eligibility, for a position in the competitive service, for the purpose of improving or injuring the prospects of an applicant or eligible for

appointment. OPM will cancel the application or eligibility of an applicant or eligible who violates this section, and will impose such other penalty as it considers appropriate.

Subparts K-L [Reserved]**PART 332—RECRUITMENT AND SELECTION THROUGH COMPETITIVE EXAMINATION****Subpart A—General Provisions**

Sec.

- 332.101 General policy of competition.
- 332.102 Definitions.

Subpart B [Reserved]**Subpart C—Period of Competition and Eligibility****GENERAL**

- 332.301 Termination of eligibility.

ACCEPTANCE OF APPLICATIONS AFTER CLOSING DATE OF EXAMINATIONS

- 332.311 Quarterly examinations.
- 332.312 Applicants in military or overseas service.
- 332.313 Preference eligibles separated from competitive positions.
- 332.314 [Reserved]

RESTORATION OF ELIGIBILITY

- 332.321 Preference eligibles who resigned from competitive positions.
- 332.322 Persons who lost eligibility because of military service.
- 332.323 Employees separated during probation.

Subpart D—Consideration for Appointment

- 332.401 Order on registers.
- 332.402 Referring candidates for appointment.
- 332.403 Selective certification.
- 332.404 Order of selection from certificates.
- 332.405 Three considerations for appointment.
- 332.406 Objections to eligibles.
- 332.407 Restriction of consideration to one sex.

AUTHORITY: 5 U.S.C. 1103, 1104, 1302, 2108, 3301, 3302, 3304, 3312, 3317, 3318, 3319; E.O. 10577; 3 CFR, 1954-1958 Comp., p. 218; SOURCE: 33 FR 12426, Sept. 4, 1968, unless otherwise noted.

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